

HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

NO.PWE-95-9(Employment) -ES-I-15954-16054 Dated:- 15/11/19

From

Engineer-In-Chief,
HP.PWD, Shimla.

To

The Engineer-in-Chief, (Project), HPPWD
All the Chief Engineers in HP.PWD
All the Superintending Engineers/Executive Engineers &
All Land Acquisition Officers in HP-PWD.

Subject: -

Policy for providing "Compassionate Employment" and
delegation of Powers to department(s) for disposal of
cases of compassionate appointments.

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19/11. JUA (IT)
u/s 13(1) on
nto.

I am directed to enclose herewith a copy of letter No.
Fin-F (A)-(16)-1/2013 dated 1.11.2019 received from ACS (Finance) to the
Govt. of HP Shimla-2 on the subject cited above for information and strict
compliance of the instructions contained in the above letter.

Encl: As Above.

(Brinder Singh Chauhan)

Registrar,

HP, PWD, Shimla-2

Copy is forwarded for information and similar necessary action to:-

1. Nodal Officer (IT) in this office alongwith copy of above letter. He is requested to display above instruction on the official website of the department at the earliest please.
2. All head of the branch.
3. No. PWE-94-1(Recruitment)/10-ES-I-
4. All the EA's in ES-I Section, in this office.
5. Guard file.

Encl:As Above

(Brinder Singh Chauhan)

Registrar,

HP.PWD, Shimla-2

Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

No. Fin-F-(A)-(16)-1/2013 Dated Shimla - 2, the 01.11.2019

OFFICE MEMORANDUM

Subject:- Policy for providing 'Compassionate Employment' and delegation of Powers to department(s) for disposal of cases of compassionate appointments.

1. A "Revised Policy for providing 'Compassionate Employment' and also delegation of Powers to department(s) for disposal" was framed/circulated vide this Department's OFFICE MEMORANDUM of even number dated 07.03.2019. In partial modification of it, the Para-12 - "HOW TO ASSESS INDIGENCY" shall deem to have been amended w.e.f. 07.03.2019 i. e. from the date of issuance of the revised policy as below:-

"12) HOW TO ASSESS INDIGENCY:-

Indigency means a level of poverty in which real hardship and deprivation is suffered and the comforts of life are wholly lacking. Following criteria shall be adopted to assess indigency of the family of the deceased Government employee while examining compassionate cases:-

Sr. No.	Source of Income	Total Annual Income
01.	Income from Pension (PPO number, Name of DTO & Drawing Bank be mentioned where applicable)	
02.	Agricultural Income	
03.	Income from Rent	
04.	Income from Business	
05.	Income from Interest	
06.	Income from Other Sources	
	TOTAL ANNUAL INCOME	

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*Urgent
Response*

Registrar
6/11/19

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Income Criteria will be an important criteria to determine indigency. The maximum ceiling of total family income to assess indigency is fixed as Rs. 2,50,000/-, presuming a family of 04 persons. Even if the number of family persons exceeds 04, the family size will still be presumed to be 04. If the family members are less than 04, then income of the family would be calculated by multiplying Rs. 62,500/- by the number of family members. Thus, if the family size is 03, the maximum income limit would be Rs. 1,87,500/- per annum to determine indigency. If family size is 02, the income limit would be Rs. 1,25,000/- per annum to determine indigency. The above income criteria has been mentioned to bring objectivity in the determination of indigency of a family/applicant."

2. The above amendment may be brought to the notice all concerned for information and strict compliance.

3. This Office Memorandum/instruction may also be seen on www.himachal.nic.in/finance under the link "Expenditure."

[ANIL KHACHI, IAS],
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.


To

All the Administrative Secretaries to the
Government of Himachal Pradesh, SHIMLA -2.

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Endst. No. Fin-F-(A)- (16)-1/2013 Dated: 01.11.2019

1. The Secretary to Governor, H.P., Shimla -2.
2. The Divisional Commissioner(s), Shimla/Kangra/Mandi.
3. The Secretary, H. P. Vidhan Sabha, Shimla - 4.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H. P. Public Service Commission, Shimla -2.
6. The Secretary, H. P. Staff Selction Commisinn, Hamirpur.
7. The Registrar General, H. P. High Court, Shimla.
8. The Secretaries/Chairman/Managing Directors/Registrar of the Public Sector Undertakings/Autonomous Bodies and Boards/Corporations etc. in Himachal Pradesh.
9. 100 Spare Copies.


[D. D. SHARMA, IAS]
Special Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.